

## Skills & Qualities Identified as Priorities for 2016 SFBC Board of Directors' candidate recruitment

The SFBC Board Development committee recommends the following list of top skills/qualities in recruiting members to the Board of Directors, given this year's organizational priorities and needs from the Board. Along with the list below, in general, we also value candidates who have shown commitment to the organization and its mission; experience working on Boards of Directors and proven ability to work productively with a group toward a common goal; and ability to represent and advance the organization's goals (including core Board responsibilities such as fundraising, governance, strategic direction).

- Legal experience in areas relevant to SFBC's mission and work
- Strategic planning experience
- Organizational / nonprofit management experience
- Financial oversight skills (incl. capacity to serve as Treasurer)
- Personnel management skills
- Relevant connections to / representation of diverse communities in SF, particularly communities of color, families, residents of outer neighborhoods, youth, seniors
- Relevant connections to bicycle retail or industry

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Approved at 6/29/16 Board meeting