

Board of Directors Meeting

San Francisco Bicycle Coalition

6:30pm - 8:30pm Tuesday March 23, 2021

Contact the Board - board@sfbike.org

Mission

The San Francisco Bicycle Coalition works to transform San Francisco's streets and neighborhoods into safe, just, and livable places by promoting the bicycle for everyday transportation.

Community Agreements

- Relationship Grace
- 10 People-10 Truths
- Inquisitiveness
- Move Forward-Move Back
- Intention-Impact
- Confidentiality-Anonymity
- Accountability
- Meet Each Other Where We Are, Without Judgment
- Question Ideas, Not People
- Critique To Improve

Directors

Name	Pronouns	Present
Constance Cavallas (Secretary)	she/her	Y
Danny Sauter	he/him	Y
Dave Alexander	he/him	Y
Jean Kao (President)	she/her	Y
Joanna Gubman	she/her	Y
Juli Uota	she/her	Y

Kat Chen	she/her	Y
Lucas Lux	he/him	Y
Manoj Madhavan	he/him	N
Marie Jonas (Treasurer)	she/her	Y
Meaghan Mitchell	she/her	N
Roan Kattouw	he/him	Y
Stephen Braitsch	he/him	Y
Tyler Morris	he/him	Y

Staff

Name	Pronouns	Present
Brian Wiedenmeier (Executive Director)	he/him	Y
Kelsey Roeder (Membership Director)	she/her	Y
Rahul Young (Deputy Director)	he/him	Y

Guests

Name	Pronouns	Present
Donovan Lacy	He/him	Y

Agenda

Open - Board President

6:30pm

Intros - All

6:30pm - 6:40pm (10m)

Public Comment - Guests

6:40pm - 6:45pm (5m)

There were no comments from the public.

Monthly Actions & Updates - Executive Committee

6:45pm - 7:10pm (25m)

1. February 23 meeting minutes (5m)
 - *Purpose: Open → Narrow → Close*
 - Approve the February 23 meeting minutes for accuracy and legal responsibilities.

The minutes were approved unanimously.

2. Board @ email summary (5m)
 - *Purpose: Information*
 - Summary of emails sent to board@sfbike.org

The Board received only spam.

3. ED Report (15m)
 - *Purpose: Information*
 - Update on the Strategic Plan and work of the organization.

Brian Wiedenmeier provided an update on the status car-free space in Golden Gate Park, with the following noted highlights:

- At the March 23 SFCTA Transportation Authority Board meeting, Supervisor Safaí and Supervisor Walton asked for the immediate reopening of JFK to automobiles, naming closed-door, segregationist policy as reason
- The SF Bike Coalition has always supported increased access to the park via multiple modes of accessible alternative transportation options, including blue parking and better parking management, etc.

The Board discussed outreach strategy and next steps.

2021-2022 Budget - Finance Committee

7:10pm - 7:40pm (30m)

- *Purpose*
 - *Narrow - any feedback on proposed budget?*
 - *Close - approve budget*
- Presentation on Budget. Approve the SFBC operating budget for April 1, 2021 - March 30, 2022

Rahul Young reviewed the February financials, and presented the proposed FY 2021-22 budget, highlighting the following:

- Income and expense budgets for FY 2021-22 are increased by 2% over the FY 2020-21 budget
- Grants Income in the new budget increases significantly due to PPP2 and the Hellman Foundation award
- Program Service Fees are expected to increase once Oracle/Chase Center reopens
- The budget assumes events will go on but will change significantly
- The budget identifies discretionary expenses beginning later in the FY to allow for flexibility

Juli Uota motioned to approve the FY 2021-22 budget as presented, the motion was seconded by Lucas Lux and approved unanimously.

Committee Goals - All

7:40pm - 8:30pm (50m)

- *Purpose*
 - *Narrow - any feedback on proposed goals?*
 - *Close - will the full board be able to support committees in their goals?*
- Committees present their top 1-2 goals for the year in alignment with board goals

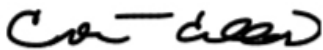
The committees presented their goals:

- Finance
 - Review and approve FY 2021-22 Budget
 - Support staff with budget contingencies in anticipation of continued uncertainty brought on by the pandemic
- Personnel
 - Complete Executive Director Performance Review
 - Addition of “360 Review” element to the Performance Review
- Membership & Fundraising
 - Support staff where needed, with emphasis on shift in needs as COVID realities change
 - Encourage Board to leverage personal networks to conduct equity-based outreach and grow an inclusive membership
 - Grow Business Memberships through Board’s personal connections
- Audit & Endorsements
 - Successfully complete the annual audit with assistance from staff
 - Review of political endorsement process; creation of reference document for future boards to use

- Board Development
 - Oversee a successful Board election process and outcome
 - Develop cohesive culture within Board, then externally
 - Recommend how to fill open board seat
 - Start review of bylaws and research best practice for overlap in 501c3 and c4 Board membership
- Board Goals
 - Fiduciary Duties of the Board
 - Strategic Plan with emphasis on equity
 - Innovation and Problem solving to build on prior work

Close - *Board President*

8:16pm



Constance Cavallas, Secretary

April 27, 2021

Signature

Name + Title

Date