



**Skills & Qualities Identified as Priorities  
2019 SFBC Board of Directors' candidate recruitment**

The SF Bicycle Coalition Board Development Committee recommends the following list of top skills/qualities in recruiting members to the board of directors, given this year's organizational priorities and needs from the board. Along with the list below, in general, we also value candidates who have shown commitment to the organization and its mission; experience working on boards of directors and proven ability to work productively with a group toward a common goal; and ability to represent and advance the organization's goals (including core board responsibilities such as fundraising, governance, and strategic direction).

1. Organizational / nonprofit management experience
2. Financial oversight skills (incl. capacity to serve as treasurer)
3. Fundraising experience, skills and connections
4. Human resources management skills
5. Relevant connections to / representation of diverse communities that currently experience barriers to cycling in SF (communities of color, families, residents of outer neighborhoods, youth, seniors, etc.)
6. Relevant connections to bicycle retail or industry
7. Legal experience in areas relevant to SFBC's mission and work